

Volunteer Trustee Opportunity – Castel Froma Neuro Care

Are you passionate about making a difference in specialist neurological care?

Castel Froma Neuro Care is seeking dedicated and skilled individuals to join our Board of Trustees. This is a rewarding opportunity to support a well-respected charity that delivers specialist care and rehabilitation for adults living with complex neurological conditions.

Who We Are

Castel Froma Neuro Care is an award-winning registered charity and company providing person-centred nursing care, rehabilitation, respite and long-term care for adults with brain injuries and neurological conditions such as Multiple Sclerosis, Parkinson's disease and Motor Neurone Disease across our two specialist centres in Royal Leamington Spa, Warwickshire.

The Role – Trustee

Trustees play a vital role in ensuring Castel Froma Neuro Care is well-governed, financially sustainable and focused on its charitable purpose.

Working collectively as part of the Board, Trustees are responsible for:

- Setting and overseeing the charity's strategic direction, mission and values
- Ensuring high standards of governance, accountability and ethical leadership
- Safeguarding the charity's reputation, assets and long-term sustainability
- Ensuring the charity continues to deliver high-quality services that meet the needs of residents and families
- Ensure the charity complies with charity law requirements and other laws that apply to your charity

Trustees are not involved in day-to-day operations, but provide strategic oversight, scrutiny and guidance, acting at all times in the best interests of the charity and its beneficiaries.

Please note that an enhanced Disclosure and Barring Service (DBS) check will be required for this role.

Our Associate Trustee Induction Model

We recognise that becoming a trustee is a significant responsibility and are committed to supporting new Trustees to succeed.

All new Trustees therefore begin in an Associate Trustee role as part of a structured and supportive induction process. This allows individuals to gain insight and confidence before taking on full legal responsibilities.

As an Associate Trustee, you will:

- Attend Board and Committee meetings in a non-voting capacity
- Receive a structured induction covering governance, legal duties, strategy, finance and our services

- Be paired with an experienced Trustee buddy for mentoring and support
- Have time to understand the charity, its culture and expectations of the role

Following this induction period, Associate Trustees will be invited to take up full trustee responsibilities, subject to mutual agreement.

Who We're Looking For

We welcome applications from individuals with:

- ✓ A strategic mindset and good independent judgement
- ✓ Experience in one or more of the following areas: finance/business development, information technology, clinical/health/social care, organisational governance, business development, commissioning, or lived experience of neurological conditions (including as a carer)
- ✓ Creativity, critical thinking and willingness to contribute to board decisions

We are particularly keen to improve the diversity of our Board and encourage applications from individuals from minority ethnic backgrounds, and people with disabilities.

Commitment & Rewards

Time Commitment

- Four Board meetings per year (flexible meeting times depending on boards members)
- Four sub-committee meetings per year (flexible meeting times depending on boards members)
- Attendance at inspection visits, 2-4 times a year.

Your Benefits

- Play a key role in shaping a vital local service
- Gain governance experience at board level
- Support meaningful improvements in specialist neurological care

This is a voluntary (unpaid) position, though reasonable expenses can be reimbursed.

How to apply

To express your interest or request more information, please send a **covering letter and CV** to:

✉ **Marie Bawden, Chief Executive**

✉ marie.bawden@castelfroma.org.uk

☎ 01926 313 550

Alternatively, you're welcome to arrange an informal conversation with Marie or a member of the senior team to learn more about the role.